

# Interacting With Aboriginal People



*Has your organisation been waiting for a professional Aboriginal cross-cultural awareness program that assists them to work better with Aboriginal people?*

## **SUCH A PROGRAM HAS ARRIVED.**

- Quality Aboriginal cross-cultural awareness programs. Developed and delivered by qualified academics.
- Tailored to suit the daily duties of your employees.
- Program can be tailored to meet the needs of specific industries and agencies.
- Provides participants with a comprehensive knowledge and understanding of the history that shapes the way Aboriginal people live their lives today.
- Provides participants with information that they have never been provided with before.
- Programs tailored to meet the needs of participants.
- All content is directed at improving workplace confidence to work with Aboriginal people and to create positive relationships with Aboriginal people.
- Program is delivered with high quality content in a clear and concise manner that takes into consideration the needs of all participants.
- This program will satisfy the needs of employers and employees. You will not be disappointed.

## **WHY ARE ABORIGINAL CULTURAL AWARENESS PROGRAMS IMPORTANT?**

The Northern Territory has always had a strong Aboriginal presence and will continue to have a strong Aboriginal presence. The Aboriginal population in the Northern Territory is approximately 30 percent and increasing. Due to their historical and social position, Aboriginal people are regular users of service providers and community organisations in the Northern Territory. Staff from a wide range of service providers and community organisations are likely to have contact with Aboriginal people on a daily basis.

The right cultural awareness program can assist staff and their employers to develop stronger relationships with Aboriginal clients and enable them to develop more meaningful and productive relationships with Aboriginal people. The right Aboriginal cultural awareness program improves the confidence of staff who work closely with Aboriginal people and improves the productivity of organisations that provide services to Aboriginal people on a daily basis.

The right cultural awareness program can also greatly assist organisations who are seeking to employ and retain Aboriginal staff. Organisations who receive the right Aboriginal cultural awareness training will be more aware of the issues effecting Aboriginal people and be more aware of how these issues can impact on Aboriginal people in the workplace. This awareness will assist employers to develop practical strategies, to improve the recruitment and retention of Aboriginal staff and to develop strategies that will capitalise on the strengths of Aboriginal staff, assisting them to make a contribution to the workplace and to maximise their productivity.



## **PROGRAM AIMS**

The program is tailored to meet the needs of specific organisations, industries and service providers and is committed to providing people with a clear understanding of Aboriginal culture and society in order to improve the confidence of people who have regular contact with Aboriginal people.

Program participants will gain a greater understanding and appreciation of the social and economic position of Aboriginal people today.

The program is also aimed at improving the ability of people to work in a cross-cultural environment through understanding and appreciating cultural differences and understanding the issues that shape culture today.

A range of important cross-cultural issues will be covered in the program. Cross-cultural communication and interaction, a greater knowledge and understanding of different histories and how these histories shape and influence the way Aboriginal people live their lives today, and a greater appreciation of different cultural approaches to different situations.

## **PROGRAM DELIVERY**

A specifically designed program will be delivered through interactive lectures and interactive group discussion facilitated by the presenter.

The presenter will use a white board to describe a range of topics and to clearly show connections between topics in order to create understanding and awareness of the connections between specific issues that impact on the lives of Aboriginal people and to illustrate the issues that are important in Aboriginal culture and society.

Participants will be encouraged to share their thoughts and to raise any issues they feel they want to discuss.

Programs are offered as half-day programs, full day programs and two day programs.

## **PROGRAM VENUE**

The program can either be delivered in the workplace of the participants or at a venue of their choosing. The presenter can also provide a venue at the Charles Darwin University.

## **PROGRAM PRESENTER**

The program is designed and delivered by Curtis Roman. Curtis Roman is a local Larrakia man who is currently in the final stages of completing a PhD at Charles Darwin University.

Curtis is currently employed as an Indigenous Studies lecturer at higher education level, at Charles Darwin University. Curtis has taught in different disciplines at higher education level.

*For further information, please contact*

## **LARRAKIA DEVELOPMENT CORPORATION**

Telephone (08) 8947 3455 | Facsimile (08) 8947 3544

3/41 Sadgroves Crescent (access via Hickman Street) Winnellie NT 0820

GPO Box 2698 Darwin NT 0801

[www.larrakiadevelopmentcorporation.com.au](http://www.larrakiadevelopmentcorporation.com.au)